

Nomination Criteria for Apprenticeship Award Categories

OUTSTANDING REGISTERED APPRENTICE

1. How has this Registered Apprentice demonstrated exceptional performance and commitment to advancing in his/her chosen trade?
2. How has s/he exhibited leadership qualities and a willingness to learn?
3. How has s/he demonstrated dependability, empowered or motivated fellow apprentices, and display attributions of a team player?
4. What barriers has the candidate overcome in their apprenticeship? How was this done?
5. How has the apprentice been innovative in problem-solving?
6. Describe exceptional acts of kindness, volunteerism, or humanitarian endeavors.

OUTSTANDING REGISTERED PRE-APPRENTICE

1. How has this Pre-Apprentice demonstrated a commitment to learning his/her chosen trade?
2. How does s/he exhibited leadership qualities and a willingness to learn?
3. How has s/he demonstrated dependability and the attributes of a team player?
4. How has the pre-apprentice been inspired by the new knowledge attained by the trade?
5. What special accomplishments, improved processes, or cost savings has s/he provided to the employer? Provide examples.

OUTSTANDING HIGH SCHOOL APPRENTICE

1. How has s/he exhibited good interpersonal communications skills, in both giving and receiving instructions? Provide examples.
2. What barriers has the candidate overcome in their apprenticeship? How was this done?
3. How has this High School Apprentice demonstrated exceptional performance by showing initiative and assuming ownership of projects?
4. How has s/he stood-out from the others as seen by their special accomplishments, imitative and/ or development?
5. How has s/he demonstrated dependability and the attributes of a team player?

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6. How has s/he shown that s/he is conscious of safety and exhibits safe working habits for both herself/himself and others in the workplace?
7. What barriers has the candidate overcome in their apprenticeship? How was this done?

OUTSTANDING REGISTERED APPRENTICESHIP EMPLOYER

1. How does this employer exhibit their pride in their apprenticeship? Do they share their accomplishments and successes with others? Do they invite other businesses into their facilities to show the quality of how their program operates? Provide examples.
2. How does the employer exhibit seriousness of workplace safety? Do they provide regular safety training with apprentices? What is their safety record?
3. How does the employer recognize the accomplishments of the apprentices? Does the employer provide signing or graduation ceremonies? Does the employer provide media spotlights and/or special awards to the apprentice?
4. How does the employer offer a philosophical belief in lifelong learning? Does the employer offer advanced occupational learning when appropriate?
5. How has the employer promoted diversity and inclusion within their apprenticeship program? What actions has the employer established to create a diverse workforce?

OUTSTANDING PRE-APPRENTICESHIP PROGRAM

1. Registered pre-apprenticeships teach basic job readiness skills in preparation for a designated Registered Apprenticeship. What additional skills being taught and what is the associated occupation?
2. Describe what activities the Pre-Apprenticeship program features that provide exposure to work environment for the targeted occupation. This could be a classroom and/or lab setting, may involve work-site visits, job shadowing, or other activities outside the program facility.
3. Describe evidence on how Pre-Apprenticeship exercises precaution for the health and safety of pre-apprentices during all components of the program.
4. Does the Pre-Apprenticeship exhibit a goal in their training to assure that the pre-apprentices, if they diligently apply themselves, will be afforded an opportunity to become skilled professionals in the designated apprenticeable occupation?

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5. How many Pre-Apprentices have gone directly into a Registered Apprenticeship as a result of the Pre-Apprenticeship?
6. How has the pre-apprenticeship sponsor made efforts to include under-served populations that would not have likely been exposed to this occupation?

OUTSTANDING CONSORTIUM MEMBER

1. Describe the Consortium Member's philosophical belief in lifelong learning and how it has offered advanced occupational learning to apprentices when appropriate.
2. How does the member support and work with other local companies and companies in other regions to help expand apprenticeship, knowledge and share best practices?
3. Does the Consortium Member invite other businesses and industries into their facilities to show first-hand how a quality apprenticeship program operates?
4. How does the employer recognize the accomplishments of the apprentices? Does the employer provide signing or graduation ceremonies? Does the employer provide media spotlights and/or special awards to the apprentice?
5. Describe how the Consortium Member demonstrates their ability to be a leader among their peers to help drive apprenticeship by assuming responsibility for consortium activities and progress?
6. How has the consortia member promoted diversity and inclusion within their apprenticeship program? What actions has the consortia member established to create a diverse workforce?

OUTSTANDING APPRENTICESHIP PARTNER

1. How does the Outstanding Apprenticeship Partner contribute to the improvement of Registered Apprenticeship?
2. How has the partner been innovative in their strategy in engaging new talent into Registered Apprenticeship? How has the partner made efforts to include under-served populations that would not have likely been exposed to this occupation?
3. Describe how partnership is sustainable and replicable. How is it considered to be a best practice?

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4. How does their partnership work with the following: industry organizations, education partners, economic development entities, non-profits, career centers, chambers of commerce, youth serving organizations, and any others?